Worldwide Retention Training Seminar
Command Sergeant Major Jones
9th CSM of the Army Reserve
16 November 2004
The Army Reserve – Training Soldiers and Growing Leaders

United States Army Reserve

The Purpose of the Institution

Title 10 – Armed Forces

“...provide trained units and qualified persons available for active duty in the armed forces, in time of war or national emergency, and at such other times as the national security may require, to fill the needs of the armed forces... more units and persons are needed than are in the regular components.”
Who We Are

• America’s Army Reserve - - Citizens, Patriots, Soldiers, Warriors
• Trained and ready for war
• Serving, defending, building, fighting for America
• At home and around the world
• A band of brothers and sisters loyal, courageous, proud

Defending America, fighting for America, defeating and destroying her.
Where We’ve Been

**Answered the challenges of the 20th Century ...**

During the period 1908 - 1989 the USAR was deployed six times - since 1990, eight major deployments.

... changed, adapted, and succeeded through courage and leadership.
What We Do —
Three Missions

Individual Soldiers
Active Guard Reserve
Personnel Management
Retirees/Veterans

Policy and Resources

Trained and Ready
Units and Soldiers

Chief, Army Reserve

Human Resource Command
St. Louis

United States Army Reserve Command

Office Chief, Army Reserve

CG, U.S. Army Reserve Command

Policy and Resources

Personnel

Executive

United States Army Reserve Command
What We Do —
The Army Reserve Vision

The Army Reserve:
The essential provider for training and support operations, engaged worldwide with ready units and Soldiers in the 21st Century.
Army Reserve
Leadership

LTG HELMLY

CHIEF, ARMY RESERVE
“Reports to CSA/DA”

CSM JONES
CSM, ARMY RESERVE

COMMANDING GENERAL
United States Army Reserve Command
“Reports to FORSCOM”

CSM PIACENTINI
CSM, USARC
Army Reserve Operations

Operational Deployments
Training Deployments
Total Mobilized for
ONE/OIF/OEF 43,734
** As of 8 Nov 04

Across The Spectrum of Operations

JFCOM
United States

EUCOM
Germany
• Bosnia
• Kosovo

SOUTHCOM
• Ecuador
• GTMO

CENTCOM
• Kuwait
• Iraq
• Qatar
• Uzbekistan
• Afghanistan

PACOM
• Korea
• Japan
What We Do —
What the Army Reserve Brings to the Force

Presence of *205,000 Soldiers in 1,000 local communities

The Army Reserve provides:

- 100% of Training Divisions, Prisoner of War Brigades, Railroad Units
- 97% of Civil Affairs units
- 66% of Psychological Operations units
- 67% of Medical Brigades, 70% of Hospitals
- 44% of the Army’s Logistics Support

Every Soldier will be in the Army Reserve!!
What We Do —  
Your Army Reserve

There are 12 Division Headquarters with 1,124 spaces.

There are 41 Brigades with 4,326 spaces.

There are 85 Headquarters and augmentations with 10,758 spaces.

There are 62 Hospitals and augmentations with 24,948 spaces.

There are 39 Groups and 2726 spaces.

There are 377 Battalions with 54,378 spaces.

There are 685 Companies with 78,272 spaces.

There are 685 Detachments spaces.
120,091 Army Reserve Soldiers mobilized since 9/11
31,000 Army Reserve Soldiers deployed as of 20 Sep
10,155 Avg # of Army Reserve Soldiers mobilized per month Oct 01- Dec 02
51,498 Avg # of Army Reserve Soldiers mobilized per month Jan 03-Jun 04
HUMAN TOLL FROM Operations OIF/OEF
66 Army Reserve Soldier Deaths
295 Army Reserve Wounded In Action
1 Army Reserve Soldier Missing/Captured
AC/RC RELATIONSHIP

- COMPONENT
- CATEGORY OF RC
- DUTY STATUS
- SOLDIER BUSINESS
- UNDERSTANDING (Differences vs Commonality)
- REALITY
WHY THE ARMY RESERVE?

- Diversity in assignments (Unit Types, CONUS, OCONUS)
- Promotion opportunities
- Increased Incentives
- Connect with the Civilian Community
- Career Opportunities (Civilian and Military)
- Increased Skill Sets (Reclassification, Leadership)
- Continue Civilian Educational Goals
- Transition from Military to Civilian-Military to Civilian to Retirement
BOTTOM LINE

• BUILD RETENTION NETWORK NOW
• INCREASE UNDERSTANDING THROUGH TRAINING
• CONTINUE TO DEVELOPE LEADERS WITH AC/RC EXPERIENCE
• CONTINUE TO IMPROVE UNDERSTANDING
• CHANGE LAWS, REGULATIONS, POLICIES
• CONTINUE TO COME WHEN WE ARE CALLED
“The Army is transforming, it is not easy nor does anyone expect it to be. Every Soldier serves this great nation for a reason, my reasons are God, Country, and Family. How each Soldier decides to serve, whether Active Component or Reserve Component, he or she volunteered. It IS one Army, with one Mission, serving one country, the United States of America.

“A BULLET KNOWS NO COMPONENT”
LAST ONE!!!

QUESTIONS?