Reenlistment Management Branch

As of: April 5, 2005

“Our Army at War - Relevant and Ready”
Reenlistment Management Branch

• Support the War Fight
• Reorganizations
• Sync Matrix
• Why Ahead

As of: April 5, 2005
Support the War Fight

Our Primary mission is to support the war fight.

How are we supporting the fight:

• Stop Loss and Stop Move
• Deployment SRB (MOS immaterial)
• Reenlistment window for deployed Soldiers

As of: April 5, 2005
Reorganizations

Retention Management Division and Training Division were reorganized Dec 2004 into Force Alignment Division

• Consolidated all of Enlisted Personnel Management Directorate’s alignment functions (Retention, Reenlistment, Promotions, Accessions, Retirement, Separation, Reclassification, NCOES, ASI, SQI, and Functional Training) to intentionally and aggressively align the Force in the midst of the massive and evolving structure changes.

• No significant change to current automation systems capabilities (EDAS, RETAIN, REQUEST, APAS, ATRRS)

• No significant change to functions performed within Training Division or Retention Management Division

As of: April 5, 2005
As of: April 5, 2005

"Our Army at War - Relevant and Ready"
Reorganizations

Policy and Eligibility Inquires Branch was placed under Reenlistment Management Branch Sep 04

RETAIN NCO under branch chief

Jul 05 RMB will reorganize to:

  Reenlistment Section

  Policy Section

  Eligibility Inquires Section

As of: April 5, 2005
# EPMD Synchronization Matrix

**As of: April 5, 2005**

**"Our Army at War - Relevant and Ready"**

## Table: EPMD Synchronization Matrix

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**SBCT 4 - 2CR (LEWIS)**

ETS NET 15 FEB 08

**SBCT 5 - 2/25IN (HAWAII)**

ETS NET 15 AUG 08

**2/10 MTN (DRUM)**

ETS NET 15 SEP 08

**6/25ID (RILEY)**

ETS NET 15 NOV 08

- **Decision Point**: Reqs Built
- **Take-out Plan**: On orders in/out
- **Stop Move**: SRB start
- **NCOES**: AIT/IET
- **Plus 2**: Mod Edate

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**Notes:**
- Fill to P1/P2
- Swap w 3/1
- Stop Loss
**EPMD Synchronization Matrix**

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ETS NET 15 JUN 09

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2/82 ABN (BRAGG)  | IN   | OIF | OIF | OIF | IRS | IRS | IRS | IRS | IRS | IRS | IRS | IRS | IRS | IRS | IRS |

3/82 ABN (BRAGG)  | IN   | IRS | IRS | IRS | IRS | IRS | IRS | IRS | IRS | IRS | IRS | IRS | IRS | IRS | IRS |

4/82 ABN (BRAGG)  | IN   | IRS | IRS | IRS | IRS | IRS | IRS | IRS | IRS | IRS | IRS | IRS | IRS | IRS | IRS |

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3/3 ID (BENNING)  | HVY  | OIF | OIF | OIF | OIF | OIF | OIF | OIF | OIF | OIF | OIF | STAB | STAB | STAB | STAB | STAB | STAB |

4/3 ID (STEWART)  | HVY  | OIF | OIF | OIF | OIF | OIF | OIF | OIF | OIF | OIF | OIF | STAB | STAB | STAB | STAB | STAB | STAB |

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ETS NET 15 JUL 07

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ETS NET 15 JUL 07

As of: April 5, 2005

*Our Army at War - Relevant and Ready*
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As of: April 5, 2005

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## Key
- Indicates New Unit Activation
- HLVY - Heavy
- IN - Infantry
- SBCT - Stryker
- Stab - Stabilization
- LM - Lifecycle Management
- IRS - Individual Replacement

## Legend
- Reset
- 90 days to P1 Ready
- P1 Ready
- Stabilization
- Deploys

## As of: April 5, 2005

"Our Army at War - Relevant and Ready"
Way Ahead

- Balance Manning requirements with Retention Mission and Soldier desires.
- “Y” Reqs
- Waitlist
- Stabilization
- PERMS link (Service data)
- Web RETAIN – DIMHERS
  - Convert Platform from ADA to C++
- DFAS Interface – Change of ETS
- “WAIT” to “ELIG”
- Automatch – Only match for same AI once
- UIC match LOCID UIC table

As of: April 5, 2005
Take Away Issues

- Fast Pace
- Not business as usual
- Understand Units mission and timeline
- Understand Sync Matrix and time tables
RMB Discussion Points

- Waitlist Actions - Assignment availability
- HOTLINES – Rubber stamped by Operations NCO’s
- Deletions/Deferments - Report months are firm. All request approved by SGM Bragg or Mr. Dodd
- RMB Visits - Limited to MACOM’s, Corps, Deployed Divisions and coordinated with SGM Bragg. No visits the last two weeks of the quarter.
- RETAIN
  - Deployment Extensions added to SRB drop down menu
  - Physical Category “X” for COAD Soldiers
- Career Counselor Ingenuity

As of: April 5, 2005
AKO Announcements
Reach Soldiers to achieve Mission

- Create a process to send a series of messages to soldiers via AKO email based on soldiers ETS
- Identified by ETS date on TAPDB
- AKO email generally forwarded to individual account they use most frequently
- Frequency

As of: April 5, 2005
• 16 months prior to ETS:
  In an over strength MOS. Know the advantages of the BEAR program, see your Career Counselor.
  Review your record and become more competitive. See your Career Counselor

• 14 months prior to ETS:
  Not getting promoted in your MOD. Discuss your options. Talk to your Career Counselor

• 12 months prior to ETS:
  Know your reenlistment options. See your Career Counselor

• 8 months prior to ETS:
  Decide, or let time decide for you. Talk to your Career, Reserve/ARNG and ACAP Counselor
  Considering Current Station Stabilization, Talk to your Career Counselor before time runs out.

• 6 months prior to ETS:
  Make an informed decision, Talk to your Career, Reserve/ARNG and ACAP Counselor

• 4 months prior to ETS:
  Keep serving. Get a bonus, retirement pay, and part-time paycheck; transition into the Army Reserve or national Guard. Contact your Installation RC transition Counselor today.

As of: April 5, 2005
Policy/Procedure
Up and Coming ?

- Changes to Retention Control Point
- Citizenship
- Convicted Sex Offenders Policy
- ETP-Enlistment Age to 40
- Enlistment of Mobilized RC Soldiers in Active Army
- RC Enlisted Soldier w/18 years AFS

As of: April 5, 2005
• Workload

• Common Errors
  Breaking the zone
  Verifying AFS
  Verifying previous payment in the same zone
  Missing or incorrect information on DD Form 4/1

• Impact
  Soldier
  Career Counselor
  Unit
  Army

As of: April 5, 2005